



## **Bulletin Board – Mandatory Poster Requirements**

**(Prime Contractors must ensure Bulletin Boards are erected on site when the project starts)**

**New Hampshire Labor Law Posters:** [http://www.labor.state.nh.us/mandatory\\_posters.asp](http://www.labor.state.nh.us/mandatory_posters.asp)

- “Protective Legislation Law” (pay day notice)
- Whistleblower’s Protection Act (required by RSA 275-E)
- Worker’s Right to Know
- Unemployment Notice
- Criteria to Establish an Employee or Independent Contractor
- NH Minimum Wage Law
- Employment Discrimination
- Spanish Employment Discrimination
- Housing Discrimination

Questions on any of the above requirements should be directed to NHDOL at (603) 271-3176.

**Federal Labor Law Posters:** <http://www.dol.gov/osbp/sbrefa/poster/matrix.htm>

- “Equal Employment Opportunity is The Law” (Publication OFCCP 1420)
- “Employee Rights Under the Davis Bacon Act” (WH Publication 1321)
- Employee Rights and Responsibilities Under the Family and Medical Leave Act (if 50 or more employees)
- Employee Rights for Workers with Disabilities/Special Minimum Wage Poster
- Employee Polygraph Protection Act (WH Publication 1462)
- Fair Labor Standards Act
- Uniform Services Employment and Reemployment Rights Act
- Safety and Health in the Workplace (OSHA 3165)
- Notice to Employees Working on Government Contracts
- ARRA Section 1553 Protects Whistleblowers  
[http://www.nh.gov/recovery/library/documents/whistle\\_poster.pdf](http://www.nh.gov/recovery/library/documents/whistle_poster.pdf)

Questions on any of the above requirements should be directed to USDOL at (888) 9-SBREFA) or by email at Contact-OSBP@dol.gov.

### **Other Required Postings:**

- Davis-Bacon Wage Rates (including USDOL requested/approved work classifications/rates)
- Workers’ Compensation (from Insurance Provider)

Please note that posting requirements vary by statute; that is, not all employers are covered by each of the Department’s statutes and thus may not be required to post a specific notice.